

Diversity, Equity, Inclusion & EEO Consultant | Keynote Speaker | Trainer | Moderator | Facilitator | Professional Development Coach Engage Your Hustle! TM

# Speaking, Workshop Facilitation, and Consulting Topics

### Diversity, Equity, & Inclusion

- Unconscious/Implicit Bias
- Anti Racism/ Anti Black Racism
- Workplace/ Sexual Harassment
- Cultural Competency
- Town Halls and Focus Groups
- Difficult Conversations
- Diversity Assessments

## **Professional Development**

- Personal/ Professional Branding
- Strategic Networking
- Business Development
- Social Media Best Practices
- Negotiation Techniques
- Mentoring and Sponsoring
- Goal Setting/ Motivational Strategies

Customized topics available by request for Virtual or In Person Training







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#### **Select Clients Include:**

#### ESTĒE LAUDER



































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**Paula T. Edgar, Esq.** is an attorney and CEO of PGE Consulting Group LLC, a strategy firm that provides diversity, equity, inclusion, belonging, and professional development solutions for organizational inclusion initiatives.

@PaulaEdgar

Paula is a highly sought after speaker and facilitator across industries. She conducts live and virtual facilitated workshops, delivers keynote speeches, and provides executive coaching. Paula develops customized training on topics including unconscious/implicit bias, anti-racism, inclusive leadership, workplace sexual harassment, and EEO compliance. Paula's professional development expertise includes mentor/sponsor best practices, personal branding, networking, social media, business development, and career planning strategies.

Paula has written for and been featured in a wide array of publications including the New York Times, Bloomberg Law, Essence Magazine, Business Insider, and US News and World Report. Paula is active in numerous organizations and social justice initiatives, including her role as Treasurer and past President of the Metropolitan Black Bar Association (MBBA), New York State's largest Black bar association and President of its charitable arm, Friends of the MBBA, Inc. She is a founding Board Member of The Black BigLaw Pipeline, Inc. Additionally Paula is a 2015 Council of Urban Professionals (CUP) Fellow and a member of the CUP Alumni Board, a Trustee of the Ellis L. Phillips Foundation, a member of the Executive Committee of the Deerfield Academy Alumni Association, and has been nominated to serve on the New York City Bar Association's Board beginning in 2021.

Paula's professional experiences include serving as a founding partner of Inclusion Strategy Solutions LLC, inaugural Chief Diversity Officer at New York Law School, Associate Director of Career Services at Seton Hall University School of Law, and Executive Director of Practicing Attorneys for Law Students Program, Inc. (PALS). Additionally, Paula practiced employment and workplace discrimination law for the Law Enforcement Division of the New York City Commission on Human Rights.

Paula received her B.A. in Anthropology from California State University (Fullerton) and her J.D. from the City University of New York School of Law.

She has been recognized by The Network Journal Magazine as a "40 Under Forty" Achievement Awardee, a Ms. JD "Woman of Inspiration", and a "Rising Star" by A Better Chance. She has also received the Distinguished Alumni Award from the Black Law Students Association at CUNY Law School and the Ruth Whitehead Whaley Service Award from the Association of Black Women Attorneys (ABWA).







TESTIMONIALS

"Paula was very engaging. She created an ideal environment to discuss such controversial topics (biases against race, gender, class etc)."

"Excellent session. It would be wonderful if we had ongoing anti-bias sessions with Paula, perhaps quarterly. This work needs to be ongoing!" "Great energy, empathy for novices or those uncomfortable w/ networking and business development, and encouragement to continually review."

"I went into the elevator pitch exercise kicking and screaming but it was so worth it in the end. The session was excellent."